

Our recruitment process - Interview

Congratulations on reaching interview stage. We receive a large number of applications for our roles and getting this far is a great achievement!



Application

What to expect

Your interview may be in-person or virtually via phone or video device. Usually, this will be with the person you'll be reporting to. They may also bring along someone else from their team or a key stakeholder you'll be dealing with in the role. This is a great opportunity to get to know us better and to ask any questions you might have about the role, flexible work and their experience working for BHP.



Testing

Tips for success

- Take note of the date, time and name of the interviewer, don't be late!
 - If you're attending face-to-face, plan your route, making sure you allow for delays, peak hour traffic and parking.
 - If you're attending via phone or video, find a quiet spot with as few distractions as possible, make sure your phone/tablet/laptop/headphones are fully charged and you have a strong internet signal.
 - If anything changes on the day or, if for any reason, you can't make your scheduled time, please let us know - we can reschedule.



Engagement centres

Look over your resume and think about how your experience relates to the role you have applied for and also what motivated you to apply for that particular role.

- Familiarise yourself with BHP's values and purpose and how they align with your experience, background and work ethic.
- Be comfortable - smart-casual clothing is fine with us.
- Feel free to ask us any questions you may have either about the role, how it can be done flexibly or salary and benefits.
- Relax and be yourself.



Interviews

What happens next?

- If successful, depending on the role, you may be required to attend a second interview and/or be progressed to the relevant due diligence testing, which may include pre-employment screening including references and a pre-employment medical.
- If unsuccessful, you will be notified by phone or email. But remember, not everyone at BHP was successful the first time and we encourage you to re-apply.



BHP Talent Network

When can I expect feedback?

- We aim to deliver feedback within seven days.

Who can I contact?

- Your Talent Acquisition Specialist directly if you have their name and email.
- Take a look at our FAQs for further information bhp.com/FAQ
- Submit a query via bhp.com/contact-us to reach the relevant specialist.